



[Speculate on This: What Motivates Investment Bankers?](#)

When management professor Peter Cappelli and the executive search firm Spencer Stuart asked a group of investment bankers to name their top career objective, the answer was hardly earth-shattering. The survey, however, also went on to look at the expectations and concerns of investment bankers at a time when their business has been rocked by recession and a terrorist attack.

[End of the Recession?](#)

Today, Federal Reserve Chairman Alan Greenspan will tell the House Committee on Financial Services that there is a “firming in economic activity,” which indicates that the economy is “close to a turning point.” Emory economists also see a modest upturn ahead, though they acknowledge that the road to recovery may not be smooth. Similarly, Greenspan cautions that there are an array of influences that are “likely to moderate the speed of the anticipated recovery.”



[The Absence of Mental Health Impacts Well-being and Work Performance](#)

In October, the World Health Organization published a startling report titled “Mental Health: New Understanding, New Hope.” Dr. Gro Harlem Brundtland, Director-General of the WHO, noted that the “global toll of mental illness and neurological disorders is staggering.” And while depression is widely discussed, research by Corey L. Keyes, a professor of sociology at Emory University, notes that the absence of mental health may be just as harmful to a person’s well-being as depression. In a new research paper, Keyes offers a tool to measure this murky gap between languishing and flourishing and highlights the high costs, including lost productivity, associated with mental unhealthiness.

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[Designing A Workplace Even Dilbert Would Love](#)

Designing a workplace environment that builds top leaders, limits politics and promotes creativity and community sounds like a pipedream. But author Nigel Nicholson argues in his book *Executive Instinct* that organizational life can be enhanced when workers' feelings and emotions are taken into consideration. Outlining his theory with help from evolutionary psychology, Nicholson offers a roadmap on how to understand and manage our instincts--such as making snap decisions, taking and avoiding risks, and classifying things and people--thereby creating a place that even Dilbert would love to work.



[Taking Care of Business and Society](#)

For years, the relationship between the private sector and organizations like CARE, one of the world's largest private international relief and development organizations, was often limited to corporations making donations. Recently, however, companies have been moving toward much deeper involvement. Spurred by a global economy and the end of the Cold War, businesses and non-governmental agencies (NGOs) are putting together creative programs that meet the needs of both while serving humanity. Companies like Starbucks and Delta are reaping the benefits of such new partnerships. Peter Bell, president of Atlanta-based CARE USA, recently spoke at Emory University's Goizueta Business School.

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