

September 2009

CURRICULUM VITAE

Cathryn Johnson

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Department of Sociology
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EDUCATION

B.A. Sociology, University of Illinois, 1979
M.S.W Social Work, University of Illinois, 1981
Ph.D. Sociology, University of Iowa, 1990

HONORS AND AWARDS

Phi Beta Kappa, University of Illinois, 1979
Phi Kappa Phi, University of Illinois, 1979
Graduated with Distinction in Sociology, University of Illinois
Sociology Teaching Award, 1994, 2006
Phi Beta Kappa Excellence in Teaching Award 1996, 1999, 2000, 2004, 2009
Emory Williams Excellence in Teaching Award, 2002
Sociology Research Award, 2007

RESEARCH AND TEACHING GRANTS

- The Effects of Gender and Power on Leader-Subordinate Conversations, Emory University, Summer 1991, \$3750.
- Identity Interruptions and Its Consequences, Emory University, 1994-1995, \$3500.
- Analyzing the Effects of Formal Position and Legitimacy on Leader-Subordinate Interaction. National Science Foundation Grant, September 1998 to February 2001, \$17,900.
- An Experimental Test of the Theory of Reward Expectations. National Science Foundation Doctoral Dissertation Research Improvement Award--Stuart Hysom. September 1999 to August 2002, \$7500.
- The Effects of Legitimation on Responses to Injustice. Co-PI, Karen A. Hegtvedt. National Science Foundation Grant, June, 2002 to June 2006, \$140,000.
- Massee-Martin/NEH Teaching Observation Award with Regina Werum, Emory University, 2000, \$200
- SIRE undergraduate research assistant with Karen Hegtvedt, Lynn Chen, 2004-2005, \$500
- SIRE grant program, Stephanie Greenlea, 2004-2005, \$465
- SIRE undergraduate research assistant with Karen Hegtvedt, Kyle Valenti, Spring-Fall 2005
- Massee-Martin/NEH Teaching Observation Award with Matthew Archibald, Emory University, 2005, \$200
- SIRE grant program, Adam Horowitz, 2006-2007, \$400
- Piedmont Project Workshop Award for the Development of Sustainability Course Materials, Summer 2007, \$1000

- SIRE undergraduate research assistant with Karen Hegtvedt, Emily C. Cumble-Drake, Spring-Fall 2007-2008
- Presidential Woodruff Research Funds, \$3500, with Hegtvedt, for Environmental Concerns Survey, 2009
- Participant in Transforming Community Project Dialogue, Spring 2009

PROFESSIONAL EMPLOYMENT

- 2007-present Professor of Sociology, Emory University
- 1996-2007 Associate Professor of Sociology, Emory University
- 1990-96 Assistant Professor of Sociology, Emory University
- 1986-89 Graduate Research Assistant (Expectations, Legitimation, and Dominance Behavior in Task Groups), Sociology, University of Iowa

PUBLICATIONS

- 2009 Hegtvedt, K. A., and C. Johnson. "Power and Justice: Toward and Understanding of Legitimacy." *American Behavioral Scientist*.
- 2009 Hegtvedt, K. A., C. Johnson, K., N. Morgan, K. Wrobel, and L. Brody. "When Will the Unaffected Seek Justice for Others?: Perceptions of and Responses to Another's Injustice." *Australian Journal of Psychology*, 61:22-31.
- 2008 Johnson, C. "Legitimation." *Encyclopedia of Group Processes and Intergroup Relations*. Edited by John Levine and Michael Hogg. Sage. Publications.
- 2008 Hegtvedt K. A., C. Johnson, and T. Morgan. "It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others." Pp.203-226 in *Social Structure and Emotions*, edited by Jody.Clay-Warner and Dawn T. Robinson. Amsterdam: Elsevier.
- 2007 Johnson, C., K. A. Hegtvedt, L. Brody, and K. Wrobel. "Feeling Injustice, Expressing Injustice: How Gender and Context Matter." Special Topic: Social Psychology of Gender in *Advances in Group Processes* 24:149-186.
- 2006 Johnson, C., T .J. Dowd, and C.L. Ridgeway. "Legitimacy as a Social Process." *Annual Review of Sociology* 32:53-78.
- 2006 Killian, C. and C. Johnson. "I'm Not an Immigrant!": Resistance, Redefinition, and the Role of Resources in Identity Work." *Social Psychology Quarterly* 69:60-80.
- 2006 Hysom, S. and C. Johnson. Gender and Group Structure." *Sociological Perspectives* 49:391-410.
- 2006 Johnson C., A. Fasula, S. Hysom, and N. Khanna. "Legitimacy, Organizational Sex Composition, and Female Leadership." Special Topic: Social Psychology of the Workplace in *Advances in Group Processes* 23:123-154.

- 2004 Kaufman, J. M. and C. Johnson. "Stigmatized Individuals and the Process of Identity." *The Sociological Quarterly* 45:4:807-833.
- 2004 Johnson C. "Introduction: Legitimacy Processes in Organizations." *Research in the Sociology of Organizations* 22:1-24. Oxford: Elsevier Science.
- 2004 Johnson C. "Legitimacy Processes in Organizations." *Research in the Sociology of Organizations*, Volume 22. Edited by C. Johnson. Oxford: Elsevier Science.
- 2003 Hegtvedt, K., J. Clay-Warner, and C. Johnson. "Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice." *Social Justice Research* 16:434-366.
- 2003 Johnson C. "Consideration of Legitimacy Processes in Teasing Out Two Puzzles in the Status Literature." Special Topic: Power and Status in *Advances in Group Processes* 20:251-284.
- 2000 Johnson, C., R. Ford, and J. Kaufman. "Emotional Reactions to Conflict: Do Dependency and Legitimacy Matter." *Social Forces* 79:107-137.
- 2000 Hegtvedt, K., and C. Johnson. "Justice Beyond the Individual: A Future with Legitimation." *Social Psychology Quarterly* 63:298-311.
- 1998 Johnson, C., S. Funk, and J. Clay-Warner. "Organizational Contexts and Conversation Patterns." *Social Psychology Quarterly* 61:361-71.
- 1998 Ford, R. and C. Johnson. "The Perception of Power: Dependency and Legitimacy in Conflict." *Social Psychology Quarterly* 61:16-32.
- 1996 Johnson, C., J. Clay-Warner, S. Funk. "Effects of Authority Structures and Gender on Interaction in Same-Sex Task Groups." *Social Psychology Quarterly* 59:221-36.
- 1996 Johnson, C. and R. Ford. "Dependence Power, Legitimacy, and Tactical Choice." *Social Psychology Quarterly* 59:126-39.
- 1996 Eiesland, N. and C. Johnson. "Physical Ability as a Diffuse Status Characteristic: Implications for Small Group Interaction." *Advances in Group Processes* 13:69-95.
- 1995 Ridgeway, C., D. Diekema, and C. Johnson. "Legitimacy, Compliance, and Gender in Peer Groups." *Social Psychology Quarterly* 58:298-311.
- 1995 Johnson, C. "Sexual Orientation as a Diffuse Status Characteristic: Implications for Small Group Interaction." *Advances in Group Processes* 12:115-137.
- 1994 Johnson, C. "Gender, Legitimate Authority, and Leader-Subordinate Conversations." *American Sociological Review* 59:122-35.
- 1994 Ridgeway, C., C. Johnson, and D. Diekema. "Status, Legitimacy, and Compliance in Male and Female Groups." *Social Forces* 72:1051-1077.

- 1993 Johnson, C. "Gender and Formal Authority." *Social Psychology Quarterly* 56:193-210.
- 1992 Johnson, C. "The Emergence of the Emotional Self: A Developmental Theory." *Symbolic Interaction* 15:183-202.
- 1992 Johnson, C. "Gender, Formal Authority, and Leadership." Pp. 29-49 in *Gender, Interaction, and Inequality*, edited by C. Ridgeway. New York: Springer-Verlag.
- 1990 Ridgeway, C. and C. Johnson. "What is the Relationship Between Socioemotional Behavior and Status in Task Groups." *American Journal of Sociology* 95:1189-1212.

WORKS IN PROGRESS

Khanna, Nikki and C. Johnson. "Social Networks, Social Comparisons, and Racial Identity." Under review at *American Sociological Review*.

Johnson, C., K. Hegtvedt, L. Brody, and K. Wrobel. "Emotional responses to distributive injustice: How does legitimacy matter?"

Watson, L., C. Johnson, K. Hegtvedt, and C. Parris, "Environmental Identity and Social Networks as Predictors of Environmental Behavior."

Parris, C., K. Hegtvedt, C. Johnson, and L. Watson. "Justice for All?: The Effects of Liberalism, Past Behavior, and Environmental Identity on Perceptions of Green and Environmental Injustice."

Hegtvedt, K.A, C. Johnson, and N. Khanna. "Legitimated authorities, group identity, and responding to distributive injustice."

Hegtvedt, K. A. and C. Johnson. *Social Psychology*. Sage/Pine Forge Publications.

Greene, K. and C. Johnson. "Race, Gender, and Smoking Behavior."

PRESENTATIONS

2009 Khanna, Nikki and Cathryn Johnson. Social Networks, Social Comparisons, and Racial Identity." Paper to be presented at the American Sociological Association, San Francisco, August.

2009 Hegtvedt, Karen A., Cathryn Johnson, and Nikki Khanna. Legitimated authorities, group identity and responding to distributive injustice. Southern Sociological Society, New Orleans, April.

2008 Hegtvedt, Karen A., Cathryn Johnson, Leslie Brody, and Krysia W. Waldron. Peers, superiors, and connections: Evoking and displaying emotions in response to distributive justice. Paper presented at ISJR Conference, Adelaide, Australia, August.

- 2008 Hegtvedt, Karen A., Cathryn Johnson, Leslie Brody, and Krysia W. Waldron. Peers, superiors, and connections: Evoking and displaying emotions in response to distributive justice. Paper presented at ISA, Barcelona, September.
- 2008 Hegtvedt, Karen A., Cathryn Johnson, Nikki Khanna, Leslie Brody, Krysia W. Waldron, and Heather Scheuerman. 2008. Peers, superiors, and connections: Shaping perceptions of and reactions to distributive injustice. Paper presented at the Justice Pre-conference of the Society for Personality and Social Psychology, Albuquerque, NM.
- 2007 Johnson, Cathryn and Karen A. Hegtvedt. "Power and justice: Toward an understanding of legitimacy." Presented at the meetings of the American Sociological Association, New York.
- 2007 Johnson, Cathryn, Karen A. Hegtvedt, Leslie M. Brody, and Krysia W. Waldron. "Feeling injustice, expressing injustice: How gender and context matter." Presented at the meetings of the Southern Sociological Society, Atlanta, April.
- 2006 K.A. Hegtvedt and C. Johnson. "Pathways to Legitimacy Paved by Power, Inspired by Justice, and Fortified by Observers." IJR Conference, Berlin, August.
- 2006 K.A. Hegtvedt, C. Johnson, and T.K. Morgan. "It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others." Presented at the Social Structure and Emotions Conference in Athens, Georgia, April.
- 2005 Morgan, T, K. A. Hegtvedt, C. Johnson. "It's Not Just What You Feel: Expressing Emotional Responses to the Injustice of Others." Presented at the meetings of the American Sociological Association, Philadelphia, August.
- 2005 Morgan, N., L. Brody, K. Wrobel, Hegtvedt, K. A., and C. Johnson. "When Will the Unaffected Seek Justice For Others?: Perceptions of and Reactions to Another's Injustice." Presented at the Southern Sociological Association Meetings, Charlotte, NC, April.
- 2005 Wrobel, K, L Brody, N. Morgan, Hegtvedt, K. A., C. Johnson. "When Will the Unaffected Seek Justice For Others?: Perceptions of and Reactions to Another's Injustice." Presented at the Midwest Academy of Management Annual Meeting, Chicago, March.
- 2004 Johnson, C., A. Fasula, S. Hysom, and N. Khanna. "The consequences of legitimacy and organizational sex composition for women leaders." Presented at the Southern Sociological Association Meetings, Atlanta, Ga, April.
- 2003 Killian, C. and C. Johnson. "I'm Not an Immigrant!: North African Women's Identity Management in France. Presented at the American Sociological Meetings, Atlanta, Ga., August.
- 2002 Hegtvedt, K., C. Johnson, and J. Clay-Warner. "Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice." Presented at the Group Processes Conference, Chicago, Il., August.
- 2002 Hegtvedt, K., C. Johnson, and J. Clay-Warner. "Allocators Behaving (Un)Fairly, Acting With(out) Legitimacy: (Intensifying) Attenuating Reactions to Distributive Justice." Presented at

the International Sociological Association meetings, Brisbane, AUS, July.

- 2001 Lupo, K. and C. Johnson. "Status, Legitimacy, and Identity Processes in Formal Task Groups: Opportunities and Costs." Presented at the meetings of the American Sociological Association, Anaheim, CA, August 2001.
- 2000 Hegtvedt, K., and C. Johnson. "Justice Beyond the Individual: A Future with Legitimation." Presented at the Thirteenth Annual Group Processes Conference, Washington D.C.
- 1999 Johnson, C. "Authority Structures, Legitimate Authority, and Superior-Subordinate Interaction." Presented at the meetings of the Pacific Sociological Association, Portland, OR.
- 1998 Johnson, C., R. Ford, and J. Kaufman. "Dependence, Legitimacy, and Emotional Reactions." Presented at the Eleventh Annual Group Processes Conference, San Francisco.
- 1996 Johnson, C. and R. Ford. "Power Dependence and Legitimacy in Two-Party Conflicts." Presented at the Ninth Annual Group Processes Conference, New York City.
- 1996 Clay-Warner, J. and C. Johnson. "Sequential Analysis of Same-Sex Task Group Interaction." Presented at the meetings of the American Sociological Association, New York City.
- 1995 Johnson, C., S. Funk, and J. Clay-Warner. "Organizational Contexts and Conversation Patterns in Same-Sex Task Groups." Presented at the meetings of the American Sociological Association, Washington, D.C.
- 1994 Ridgeway, C., D. Diekema, and C. Johnson. "Legitimacy, Compliance, and Gender in Peer Groups." Presented at the meetings of the American Sociological Association, Los Angeles.
- 1992 Johnson, C. "The Effects of Gender and Power in Leader-Subordinate Conversations." Presented at the meetings of the Southern Sociological Association, New Orleans.
- 1991 Johnson, C. "Gender and Formal Authority." Presented at the meetings of the American Sociological Association, Cincinnati.
- 1991 Ridgeway, C., C. Johnson, and D. Diekema. "Status, Legitimacy, and compliance in Male and Female Groups." Presented at the meetings of the American Sociological Association, Cincinnati.
- 1990 Johnson, C. "An Analysis of the Emergence of the emoting Human Being." Paper presented at the Stone Symposium, St. Petersburg.
- 1988 Ridgeway, C. and C. Johnson. "What is the Relationship Between Socioemotional Behavior and Status in Task Groups?" Presented at the meetings of the American Sociological Association, Atlanta.

SERVICE ACTIVITIES

Departmental Service:

- 1990 - present Social Psychology Examination Committee (Chair '92-93; '96-97; '01-10)
1990 - 2004 Human Subjects Review Committee (Chair, 1992-1993; 2001-2004)

1991 - 1993	Graduate Student Proseminar
1991 - 1992, 1995	Faculty Search Committee
1991 - 1993, 1995	Graduate Curriculum Committee
1993 - 1994	Graduate Admissions Committee
1996 - 1997	Graduate Curriculum Committee
1997 - 2005	Undergraduate Curriculum Committee
1997 - 2001	AKD Coordinator
1997 - 2001	Director of Undergraduate Studies
2004 - 2005	Criminology Search Committee
2004 - 2005	Graduate Admissions Committee
2005 - 2008	Graduate Program (and Prelim) Committee
2008 - present	Graduate Program Committee, Chair
2008 - present	Graduate Admissions Committee
2008 - present	Director of Graduate Studies

University Service:

1992	Search Committee for the Director of the Office of Lesbian, Gay, and Bisexual Life
1993	Emory Minority Fellowship Selection Committee
1993 - 2004	Graduate School Institutional Review Board
1993 - 1994	Faculty Advisor to ELGO (Emory Lesbian and Gay Organization)
1993 - 1994	Appeals Committees for the Honor's Council
1994 - present	Adjunct Faculty, Women's Studies
1994	Faculty Panel Member for "Undergraduate Teaching" discussion
1995	Committee Member for selection of "Senior Speaker"
1995	Theory-Practice Learning Sub-Committee
1995 - 1998	Undergraduate Curriculum Committee in Women's Studies
1996	Environmental Studies Undergraduate Committee
1997-2000	University Research Committee
1997-2001	Member, Award Committee for the Award for the Promotion of Human Welfare
1998	Member, College Nominating Committee
2001-2002	Member, Emory Scholars Selection Committee
2003-2004	Member, College Teaching Award Committee
1997, 2002-2005	Member, Educational Policy Committee
2005	Member, Subcommittee of Educational Policy Committee (to determine Withdraw Policy Proposal)
2005-2008	Member, College Grievance Committee
2005-2007	Member, SIRE Graduate Fellowship Committee
2006-2007	CTC Confidential Teaching Assessments Program
2007	Member, Undergraduate Curriculum Committee in Women's Studies
2006-2008	Member/Chair, Affirmation Action Committee

Professional Service

:Reviewer: *American Sociological Review*, *Social Forces*, *Social Psychology Quarterly*, *American Journal of Sociology*, *Journal of Personality and Social Psychology*, *Social Problems*, *Symbolic Interaction*, *Sociological Perspectives*, *Sociological Forum*, National Science Foundation

Discussant, social psychology session, Undergraduate Sociology Symposium.

ASA Representative (1991-1993).
Editorial Board Member for *Social Psychology Quarterly* (1996-2000) (2005-2008)
Member, Membership Committee, Social Psychology Section, ASA (1995-1996)
Member, Nominations Committee, Social Psychology Section, ASA (1997-1998)
Chair, Nominations Committee, Social Psychology Section, ASA (1998-1999)
Organizer, Roundtables, Social Psychology Section, ASA (2000-2001)
Council Member, Sociology of Emotions Section, ASA (2001-2004)
Editorial Board Member for *American Sociological Review* (2002-2005)
Council Member, Social Psychology Section, ASA (2002-2005)
Presider, Group Processes Session, ASA, Chicago, 2002
Organizer with Karen Hegtvedt for Conference on Group Processes, Atlanta 2003
Presider/Discussant, Identity Session, Southern, Atlanta, 2004
Organizer, Emotions section, ASA, Philadelphia, 2005
Editorial Board Member for *Social Psychology Quarterly*, 2005-2008
Member, Lifetime Achievement Award, Emotions Section, 2005-2006
Chair-Elect, Emotions section, ASA, 2009-2010

PROFESSIONAL AFFILIATIONS

American Sociological Association
Southern Sociological Society
Sociology for Women in Society