

September 2009

CURRICULUM VITAE

Karen A. Hegtvedt

OFFICE ADDRESS

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HOME ADDRESS

1125 St. Louis Place
Atlanta, GA 30306
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EDUCATION

B.A. Sociology, Washington State University, 1976
M.A. Sociology, Washington State University, 1978
Ph.D. Sociology, University of Washington, 1984

HONORS AND AWARDS

Phi Beta Kappa, Washington State University, 1976
Phi Kappa Phi, Washington State University, 1976
NIMH Postdoctoral Research Fellow, Stanford University, 1984-85
Lilly Postdoctoral Teaching Fellow, Emory University 1986-87
Department of Sociology, Emory University, Faculty Teaching Award, 1999

RESEARCH AND TEACHING GRANTS

Piedmont Project Workshop Award for the development of sustainability course materials, 2007, \$1000
Emory College On-Line Fellowship for the development of web-based course materials, 2003, \$2500
The Effects of Legitimacy on Reactions to Injustice, with Cathryn Johnson, National Science Foundation, Sociology Program, 2002-04, \$140,000
Massee-Martin/NEH Teaching Observation Award, Emory University, 1998, \$200
Arthur M. Blank/NEH Video Teaching Observation, Emory University, 1997, \$200
The Negotiated Resolution of Competing Justice Claims, Emory University, 1991-92, \$10,000.
Bargaining for Justice: The Resolution of Conflicting Allocation Claims, Emory University, summer 1990, \$3615.
Work, Compensation, and Income Inequality: What Is Fair? Emory University, 1987-88, \$7720.
Developing Models of the Social Antecedents and Behavioral Consequences of Attributions, Emory University, 1986-87. \$2000.

PROFESSIONAL EMPLOYMENT

current	Professor of Sociology and Department Chair (2009-14), Emory University (Associate Professor 1991-2005, Assistant Professor 1985-91)
1984-85	Research Fellow and Lecturer, Sociology, Stanford University
1978-82	Teaching Associate and Research Assistant, Sociology, University of Washington
1979-82	Research Assistant Health Services, University of Washington
1978	Project Manager, Evaluation of Cooperative Planning in Head Start Programs, Seattle
1977-78	Research Assistant, Washington State University

PUBLICATIONS

- Hegtvedt, Karen A. and Cathryn Johnson. Forthcoming. "Power and justice: Toward an understanding of legitimacy." *American Behavioral Scientist*
- Killian, Caitlin and Karen A. Hegtvedt. Forthcoming. "Vietnamese parents in the peachtree corridor: Maintaining children's cultural behaviors in Atlanta.." In *New People in the New South: Trends and Continuities in Southern Immigration*, edited by Carl E. Bankston. New York: Nova Science Publishing.
- Hegtvedt, Karen A., Cathryn Johnson, Natasha M. Ganem, Krysia W. Waldron, and Leslie M. Brody. 2009. "When will the unaffected seek justice for others? The effects of group identity and legitimacy on reactions to another's injustice." *Australian Journal of Psychology* 61:22-31.
- Hegtvedt, Karen A., Cathryn Johnson, and Natasha M. Ganem. 2008. "Expressing emotional responses to the injustice of others: It's not just what you feel." Pp. 203-226 in *Social Structure and Emotions*, edited by Jody Clay-Warner and Dawn Robinson. New York: Elsevier.
- Hegtvedt, Karen A. and Jody Clay-Warner (Eds.). 2008. *Advances in Group Processes: Justice*. Oxford: Emerald.
- Hegtvedt, Karen A. 2007. "Theories of social justice." Pp. 4432-4436 (volume IX) in *Encyclopedia of Sociology*, edited by George Ritzer. Cambridge: Blackwell. On line reference July 13, 2007: http://www.blackwellreference.com/subscriber/tocnode?id=g9781405124331_chunk_g978140512433124_ss1-156
- Hegtvedt, Karen A. 2007. "Ethics and experiments." Pp. 141-172 in *Laboratory Experiments in the Social Sciences*, edited by Murray Webster and Jane Sell. Amsterdam: Elsevier.
- Hegtvedt, Karen A. 2007. "The talk of negotiators: Shaping the fairness of the process and outcome." Pp. 159-182 in *Distributive and Procedural Justice*, edited by Kjell Törnblom and Riel Vermunt. London: Ashgate Publishing.
- Johnson, Cathryn, Karen A. Hegtvedt, Leslie M. Brody, and Krysia W. Waldron. 2007. "Feeling injustice, expressing injustice: How gender and context matter." *Advances in Group Processes* 24:149-186.
- Hegtvedt, Karen A. 2006. "Justice frameworks." Pp. 46-69 in *Contemporary Social Psychological Theories*, edited by Peter J. Burke. Stanford, CA: Stanford University Press.
- Hegtvedt, Karen A. 2005. "Doing justice to the group: Examining the roles of the group in justice research." *Annual Review of Sociology* 31:25-45.
- Clay Warner, Jody, Karen A. Hegtvedt, and Paul Roman. 2005. "Procedural justice/distributive justice: How experiences with downsizing condition their impact on job commitment." *Social Psychology Quarterly* 68:89-102.
- Hegtvedt, Karen A. 2005. "Distributive justice." Pp. 206-210 in *Encyclopedia of Social Theory*, edited by George Ritzer. Thousand Oaks, CA: Sage Publications.

- Hegtvedt, Karen A. and Jody Clay-Warner. 2004. "Linking legitimacy and procedural justice: Expanding on justice processes in organizations." Pp. 213-237 in *Research in the Sociology of Organizations*, edited by Cathryn Johnson. London: Elsevier.
- Hegtvedt, Karen A. 2004. "Legitimizing legitimacy: Shaping a new frontier of research." (Review essay on *The Psychology of Legitimacy*). *Social Justice Research* 17:93-109.
- Hegtvedt, Karen A., Jody Clay-Warner, and Cathryn Johnson. 2003. "The social context of responses to injustice: Considering the indirect and direct effects of group-level factors." *Social Justice Research* 16:343-366.
- Killian, Caitlin and Karen A. Hegtvedt. 2003. "The role of parents in the maintenance of second generation Vietnamese cultural behaviors." *Sociological Spectrum* 23:213-245.
- Hegtvedt, Karen A., Jody Clay-Warner, and Elizabeth D. Ferrigno. 2002. "Reactions to injustice: Factors affecting workers' resentment toward family-friendly policies." *Social Psychology Quarterly* 65:386-400.
- Hegtvedt, Karen A. and Karen S. Cook. 2001. "Distributive justice: Recent theoretical developments and applications." Pp. 93-132 in *Handbook of Justice Research in Law*, edited by Joseph Sanders and V. Lee Hamilton. New York: Kluwer Academic/Plenum.
- Hegtvedt, Karen A. and Cathryn Johnson. 2000. "Justice beyond the individual: A future with legitimation." *Social Psychology Quarterly* 63:298-311.
- Hegtvedt, Karen A. 2000 (revised version of 1992 article). "Social comparison processes." Pp. 2649-2657 in *Encyclopedia of Sociology*, edited by Edgar F. Borgatta and Rhonda J. Montgomery. New York: Macmillan Reference.
- Hegtvedt, Karen A. and Patrick J. Flinn. 2000. "Intergenerational justice and the environment: Determining the fair use of Mono Basin water." *Advances in Group Processes* 17:255-284.
- Hegtvedt, Karen A. and Caitlin Killian. 1999. "Fairness and emotions: Reactions to the process and outcomes of negotiations." *Social Forces* 78:269-302.
- Hegtvedt, Karen A. and Barry Markovsky. 1995. "Justice and injustice." Pp. 257-280 in *Sociological Perspectives on Social Psychology*, edited by Karen S. Cook, Gary A. Fine, and James House. Boston: Allyn Bacon.
- Hegtvedt, Karen A. "Justice." 1994. Pp. 177-204 in *Group Processes: Sociological Analyses*, edited by Martha Foschi and Edward J. Lawler. Chicago: Nelson-Hall.

- Hegtvedt, Karen A., Elaine A. Thompson, and Karen S. Cook. 1993. "Power and equity: What counts in attributions for exchange outcomes?" *Social Psychology Quarterly* 56:100-119.
- Hegtvedt, Karen A. 1993. "Approaching distributive and procedural justice: Are separate routes necessary?" *Advances in Group Processes* 10:195-221.
- Hegtvedt, Karen A. 1992. "Bargaining for justice: A Means to Resolve Competing Justice Claims." *Social Justice Research* 5:155-172.
- Hegtvedt, Karen A. 1992. "When is a distribution rule just?" *Rationality and Society* 4:308-331.
- Cook, Karen S. and Karen A. Hegtvedt. 1992. "Empirical evidence for the sense of justice." Pp. 187-210 in *The Sense of Justice: An Inquiry into the Biological Foundations of Law*, edited by Roger D. Masters and Margaret Gruter. Newbury Park, CA: Sage.
- Hegtvedt, Karen A. 1992. "Social comparison theory." Pp. 1812-1818 in *Encyclopedia of Sociology*, edited by Edgar F. Borgatta and Marie L. Borgatta. New York: Macmillan.
- Hegtvedt, Karen A. 1991. "Teaching Sociology of Literature through literature." *Teaching Sociology* 19:1-12.
- Hegtvedt, Karen A. 1990. "The effects of relationship structure on emotional reactions to inequity." *Social Psychology Quarterly* 53:214-228.
- Hegtvedt, Karen A. 1989. "Fairness conceptualizations and comparable worth." *Journal of Social Issues* 45:81-98.
- Hegtvedt, Karen A. and Elaine A. Thompson. 1988. "Attributions for fair exchange outcomes: The effects of power and status." *Social Justice Research* 2:113-135.
- Hegtvedt, Karen A. 1988. "Social determinants of perception: Power, equity and status effects in an exchange situation." *Social Psychology Quarterly* 51:141-153.
- Cook, Karen S., Karen A. Hegtvedt, and Toshio Yamagishi. 1988. "Structural inequality, legitimation and reactions to inequity in exchange networks." Pp. 291-308 in *Status Generalization: New Theory and Research*, edited by M. Webster and M. Foschi. Stanford, CA.: Stanford University Press.
- Hegtvedt, Karen A. 1987. "When rewards are scarce: Equal or equitable distributions?" *Social Forces* 66:183-207.
- Hegtvedt, Karen A. and Karen S. Cook. 1987. "The role of justice in conflict situations." *Advances in Group Processes* 4: 109-136.

Cook, Karen S. and Karen A. Hegtvedt. 1986. "Justice and power: An exchange analysis." Pp. 19-42 in *Justice in Social Relations*, edited by H.W. Bierhoff, R.L. Cohen, and J. Greenberg. New York: Plenum.

Hegtvedt, Karen A., Diane P. Martin, and William C. Richardson. 1984. "Health care plans for Washington State employees in King County." Pp. 5-26 in *Consumer Choice and Cost Containment: SAFECO's United Healthcare Plan*, ed. W.C. Richardson et al. Baltimore: U.S. Health Care Financing Administration. (Publication No. 03183)

Cook, Karen S. and Karen A. Hegtvedt. 1983. "Distributive justice, equity, and equality." *Annual Review of Sociology* 9:217-241.

BOOK REVIEWS

1991 Lawler, Edward J. and Barry Markovsky. *Advances in Group Processes*, volume 6. Greenwich, CN: JAI Press. In *Contemporary Sociology* 20:143.

1989 Turner, Jonathan. *A Theory of Social Interaction*. Stanford, CA: Stanford University Press. In *Social Forces* 68:646.

1988 Aaron, H.J. and C.M. Lougy. *The Comparable Worth Controversy*. In *Ethics* 98:432.

NEWSLETTER ARTICLES

2001 Hegtvedt, Karen A. "Collective aspects of justice." International Society of Justice Research newsletter, spring.

2002 Hegtvedt, Karen A. "Reviewing the IRB." Social Psychology Section newsletter, American Sociological Association.

WORK IN PROGRESS

Hegtvedt, Karen A., Cathryn Johnson, Nikki Khanna, Leslie M. Brody, Krysia W. Waldron, and Heather Scheuerman. 2008. "Peers, superiors, and connections: Shaping perceptions of and reactions to distributive injustice." (under revision)

Johnson, Cathryn, Karen A. Hegtvedt, Leslie M. Brody, and Krysia W. Waldron. "Emotional responses to distributive injustice: What's legitimated matters." (under revision)

Hegtvedt, Karen A., Timothy Brezina, and Stephanie Funk. "When cries of 'It's not fair' are not fair: Factors affecting the negotiated resolution of justice conflict." (under revision)

Lupo, Kim and Karen A. Hegtvedt. "Schemas and the interpretation of texts." (under revision)

PRESENTATIONS

Hegtvedt, Karen A., Cathryn Johnson, Leslie M. Brody, and Krysia W. Waldron. 2009. "Emotional responses to distributive injustice: How does legitimacy matter?" Invited presentation, University of Arizona, April, 2009.

Hegtvedt, Karen A., Cathryn Johnson, and Nikki Khanna. 2009. "Legitimated authorities, group

- identity, and responding to distributive injustice.” Paper presented at the meetings of the Southern Sociological Society, New Orleans.
- Hegtvedt, Karen A., Cathryn Johnson, Leslie M. Brody, and Krysia W. Waldron. 2008. “Peers, superiors, and connections: Evoking and displaying emotions in response to distributive injustice.” Paper presented at the meetings of the International Society for Justice Research, Adelaide, Australia and at the International Sociological Association Forum, Barcelona..
- Hegtvedt, Karen A., Cathryn Johnson, Nikki Khanna, Leslie M. Brody, Krysia W. Waldron, and Heather Scheuerman. 2008. Peers, superiors, and connections: Shaping perceptions of and reactions to distributive injustice. Paper presented at the Justice Pre-conference of the Society for Personality and Social Psychology, Albuquerque, NM.
- Johnson, Cathryn and Karen A. Hegtvedt. 2007. “Power and justice: Toward an understanding of legitimacy.” Presented at the meetings of the American Sociological Association, New York.
- Johnson, Cathryn, Karen A. Hegtvedt, Leslie M. Brody, and Krysia W. Waldron. 2007. “Feeling injustice, expressing injustice: How gender and context matter.” Presented at the meetings of the Southern Sociological Society, Atlanta.
- Hegtvedt, Karen A. and Cathryn Johnson. 2006. “Pathways to legitimacy paved by power, inspired by justice, and fortified by observers.” Presented at the meetings of the International Society for Justice Research, Berlin.
- Morgan, Natasha, Karen A. Hegtvedt, and Cathryn Johnson. 2005. “Expressing Emotional Responses to the injustice of others: It’s not just what you feel.” Presented at the meetings of the American Sociological Association, Philadelphia. (Revised version presented at the Conference on Social Structure and Emotions, Athens, GA, 2006.)
- Morgan, Natasha, Leslie Brody, Krysia Wrobel, Karen A. Hegtvedt, and Cathryn Johnson. 2005. “When will the unaffected seek justice for others? Perceptions of and responses to another’s injustice.” Presented at the meetings of the Southern Sociological Society, Charlotte, NC.
- Wrobel, Krysia, Leslie Brody, Natasha Morgan, Karen A. Hegtvedt, and Cathryn Johnson. 2004. “When will the unaffected seek justice for others? Perceptions of and responses to another’s injustice.” Presented at the meetings of the Midwest Academy of Management, Chicago.
- Hegtvedt, Karen A. 2004. “Regulating social and behavioral science research: Questions of justice and legitimacy.” Presented at the meetings of the Association of Policy Analysis and Management, Atlanta.
- Hegtvedt, Karen A. 2004. Social and behavioral research with human subjects: Regulations and reasonableness. Invited presentation at the meeting of the DHHS Secretary’s Advisory Committee on Human Research Protections, July. Washington D.C.
- Jody Clay-Warner and Karen A. Hegtvedt. 2004. “Linking legitimacy and procedural justice: Expanding on justice processes in organizations.” Presented at the International Conference on Social Justice, Regina, Saskatchewan, Canada.

- Hegtvedt, Karen A. and Jody Clay-Warner. 2003. "Justice and legitimacy in organizations: Contrasting views from Sociology and Psychology." Presented at the meetings of the Southern Sociological Society, New Orleans, March.
- Hegtvedt, Karen A., Cathryn Johnson, and Jody Clay-Warner. 2002. "Allocators behaving (un)fairly, acting with(out) legitimacy: (Intensifying) Attenuating reactions to distributive injustice." Presented at the meetings of the International Sociological Association, Brisbane, Australia, July. (Revised version presented at the Conference on Group Processes Theory and Research, Chicago.)
- Hegtvedt, Karen A. 2002. "The talk of negotiators: Shaping the fairness of the process and outcome." Presented at the International Conference on Social Justice, Skövde, Sweden.
- Hegtvedt, Karen A. 2001. "Doing justice to the group: Examining the roles of the group in justice research." Presented at the Groups Pre-conference at the meetings of the Society of Experimental Social Psychologists, Spokane.
- Clay-Warner, Jody and Karen A. Hegtvedt. 2001. "Justice evaluations, downsizing, and organizational commitment." Presented at the meetings of the Southern Sociological Association, Atlanta.
- Hegtvedt, Karen A. and Cathy Johnson. 2000. "Justice beyond the individual: A future with legitimation." Presented at the Conference on Group Processes Theory and Research, Washington D.C.
- Ferrigno, Elizabeth D., Karen A. Hegtvedt, and Jody Clay-Warner. 2000. "Reactions to injustice: Factors affecting resentment toward work-family policies." Presented at the meetings of the Southern Sociological Society, New Orleans.
- Hegtvedt, Karen A. 1999. "Negotiated outcomes: Does their fairness depend upon what is said in bargaining?" Presented at the meetings of the American Sociological Association, Chicago.
- Funk, Stephanie and Karen A. Hegtvedt. 1999. "Parental responses to children's anger: Does gender matter?" Presented at the meetings of the Southern Sociological Society, Nashville.
- Hegtvedt, Karen A. 1998. "Fairness and emotions: Reactions to the process and outcomes of negotiations." Presented at the International Conference on Social Justice, Denver.
- Hegtvedt, Karen A. 1997. "More than behavior: Evaluations of the negotiated resolution of competing justice claims." Presented at the meetings of the Southern Sociological Association, New Orleans.
- Cook, Karen S. and Karen A. Hegtvedt. 1996. "Distributive justice: Recent theoretical developments and applications." Presented at the meetings of the American Sociological Association, New York.
- Hegtvedt, Karen A., Timothy Brezina, and Stephanie Funk. 1995. "When cries of 'It's not fair' are not fair: Factors affecting the negotiated resolution of justice conflict." Presented at the meetings of the American Sociological Association, Washington, D.C.

- Hegtvedt, Karen A. 1994. "Group processes and emotion: revisiting the relationship." Presented at the Conference on Group Processes Theory and Research, Los Angeles.
- Hegtvedt, Karen A. and Timothy Brezina. 1994. "Attributions for gender- and education-based income inequalities." Presented at the meetings of the Southern Sociological Society, Raleigh.
- Hegtvedt, Karen A. and Patrick J. Flinn. 1993. "Intergenerational justice and the environment: Determining the fair use of Mono Basin water." Presented at the meetings of the International Institute of Sociology, Paris.
- Hegtvedt, Karen A. 1993. "Evaluating income inequalities: Factors affecting the perceived justice of gender and education-based wage gaps." Presented at the International Conference on Social Justice, Trier, Germany.
- Funk, Stephanie and Karen A. Hegtvedt. 1993. "Learning to feel and express anger: The effects of gender on emotional socialization." Presented at the meetings of the American Sociological Association, Miami.
- Hegtvedt, Karen A. 1992. "Opening up: The roles of emotions in group processes." Presented at the meetings of the American Sociological Association, Pittsburgh.
- Hegtvedt, Karen A. and Jennifer Miller-Scher. 1992. "Linking micro and macro justice: Beliefs about wage setting factors and evaluations of the fairness of income inequalities." Presented at the meetings of the Southern Sociological Society, New Orleans.
- Hegtvedt, Karen A. 1991. "Approaching distributive and procedural justice: Are separate routes necessary?" Presented at the meetings of the American Sociological Association, Cincinnati.
- Hegtvedt, Karen A. 1990. "Bargaining for justice: The resolution of competing justice claims." Presented at the meetings of the American Sociological Association, Washington, D.C.
- Hegtvedt, Karen A. 1990. "Perceptions of work and evaluations of wages: Relating individual beliefs to distributive justice." Presented at the Group Processes Conference, University of Maryland.
- Hegtvedt, Karen A. 1990. "When is a distribution rule just?" Presented at the meetings of the Southern Sociological Society, Louisville.
- Hegtvedt, Karen A. 1989. "More than reactions to norm violation: The effects of relationship structure on emotional responses to inequity." Presented at the meetings of the American Sociological Association, San Francisco.
- Hegtvedt, Karen A. 1989. "Enticing the humanist and satisfying the sociologist: Presenting Sociology of Literature through literature." Presented at the meetings of the Pacific Sociological Association, Reno.
- Hegtvedt, Karen A. 1988. "Approaching interaction from a justice perspective: General and unique elements." Presented at the meetings of the American Sociological Association, Atlanta.

- Hegtvedt, Karen A. 1988. "Income inequality: Perceptions of what is fair." Presented at the International Conference on Social Justice and Societal Problems, Leiden, The Netherlands.
- Hegtvedt, Karen A., Elaine A. Thompson, and Karen S. Cook. 1987. "Attributions in an exchange situation: The effects of power, status, and inequity." Presented at the meetings of the American Sociological Association, Chicago.
- Hegtvedt, Karen A. 1987. "Perceptions in an exchange situation: The effects of power imbalance and inequity." Presented at the meetings of the Midwest Sociological Society, Chicago.
- Hegtvedt, Karen A. 1986. "Social psychological conceptions of justice and policy: Comparable worth as a fairness issue." Invited presentation at the Workshop on Ethics and Public Policy, University of Chicago.
- Cook, Karen S. and Karen A. Hegtvedt. 1986. "The role of social justice and power in conflict situations." Presented at the meetings of the American Sociological Association, New York.
- Hegtvedt, Karen A. 1986. "Applying social psychological conceptions of justice to policy: Analysis of the comparable worth debate." Presented at the International Conference on Justice in Human Relations, Leiden, The Netherlands.
- Hegtvedt, Karen A. and Elaine A. Thompson. 1986. "Attributions in normative situations: The effects of power and status." Presented at the meetings of the Southern Sociological Society, New Orleans.
- Cook, Karen S. and Karen A. Hegtvedt. 1984. "Justice and power: An exchange analysis." Presented at the Marburg Conference on Justice in Intergroup Relations, Marburg, Germany.
- Hegtvedt, Karen A. 1984. "The distribution of scarce rewards." Presented at the West Coast Conference on Small Group Research, Seattle.
- Cook, Karen S. and Karen A. Hegtvedt. 1984. "Social comparisons, equity, and the distribution of power in exchange networks." Presented at the West Coast Conference on Groups Research, San Jose.
- Hegtvedt, Karen A. and Kurt F. Price. 1983. "Conceptualization and measurement of family health status." Presented at the meetings of the Pacific Sociological Association, San Jose.
- Cook, Karen S. and Karen A. Hegtvedt. 1982. "Equity, equality, and distributive justice: Unresolved theoretical and empirical issues." Presented at the meetings of the American Sociological Association, San Francisco.
- Myers, David E. and Karen A. Hegtvedt. 1979. "Deriving a measure of association for ordinal-nominal data." Presented at the meetings of the Pacific Sociological Association, Anaheim.

PROFESSIONAL AFFILIATIONS

American Sociological Association Pacific Sociological Association
Southern Sociological Society International Society for Justice Research
Society for the Psychological Study of Social Issues

PROFESSIONAL SERVICE

Program committee, International Society for Justice Research, Banff, Canada, 2010.
Program committee, International Society for Justice Research, Adelaide, Australia, 2008.
Chair elect/Chair, Social Psychology section, American Sociological Association, 2007-09.
Organizer, Social Psychology session, American Sociological Association meetings, New York, 2007.
Council member, Emotions section, American Sociological Association, 2006-09.
Council member, Social Psychology section, American Sociological Association, 2005-08.
Program Committee, Southern Sociological Society, New Orleans, 2005.
Co-organizer with Anna Johannsson, session Across the Social Psychological Spectrum: New Developments in Ethics, American Sociological Association meetings, Philadelphia, 2005.
Nominations Committee, Emotions Section, American Sociological Association, 2004-05.
Panel Member, human research protections in social and behavioral research, presented before the U.S. Department of Health and Human Services Secretary's Advisory Committee on Human Research Protections, Washington D.C., July 2004.
Organizer, session on Research on Emotions, American Sociological Association meetings, San Francisco, 2004.
Presenter, issues related to human research protections: Interdenominational Theological Center, March 2005; University of Georgia, July 2003; Kennesaw State University, September 2003; University of Western Kentucky, October 2003; University of Louisville, November 2003.
Organizer with Cathryn Johnson for Conference on Group Processes, Atlanta, 2003.
Organizing committee member, IRB Best Practices in the Review of Social and Behavioral Sciences Research, Belmont Conference Center, MD, July 2003.
Presenter, Human Research Protections Workshops: American Sociological Association meetings, San Francisco 2004, Atlanta 2003, Chicago 2002; American Psychological Society meetings, Atlanta, 2003.
Member, National Social and Behavioral Sciences Working Group on Human Research Protections, 2003-05.
Treasurer, International Society for Justice Research, 2002-06.
Presider, Group Processes session, American Sociological Association meetings, Chicago, 2002.
Organizer and Discussant, Group Processes session, American Sociological Association meetings, Anaheim, 2001.
Secretary/treasurer, Social Psychology Section, American Sociological Association, 2001-04.
Deputy Editor, *Social Psychology Quarterly*, 2000-03.
Editorial Board, *American Journal of Sociology*, 1999-2001.
Organizer and Presider, Group Processes session, Pacific Sociological Association meetings, Portland, 1999.
Cooley-Mead Award Committee, Social Psychology Section, 1998-99, chair 1999-2000.
Nominations Committee, Emotions Section, American Sociological Association, 1998-99.
Discussant, Group Processes session, International Sociological Association, Montreal, 1998.
Discussant, Gender Norms and Socialization session, Southern Sociological Society, Atlanta, 1998.
Discussant, Group Processes session, American Sociological Association, Toronto, 1997.
Editorial Board, *Social Forces*, 1996-99.

Committee on Committees, American Sociological Association, 1995-96.
 Chair, Membership Committee, Southern Sociological Society 1993-99.
 Council member, Social Psychology section, American Sociological Association, 1993-96.
 Editorial Board, *Social Psychology Quarterly*, 1991-94.
 Membership Committee, Social Psychology Section, American Sociological Association, 1994-95.
 National Science Foundation, Sociology Review Panel, 1992-94.
 Organizer and Presider, Group Processes sessions, American Sociological Association meetings, Los Angeles, 1994.
 Chair, Graduate Awards Committee, Social Psychology Section, American Sociological Association, 1993-94.
 Reviewer (1999-2004): *Social Psychology Quarterly*, *American Sociological Review*, *Social Forces*, *American Journal of Sociology*, *Journal of Personality and Social Psychology*, *Journal of Applied Social Psychology*, National Science Foundation.
 Presider, Group Processes session, American Sociological Association meetings, Miami 1993.
 Program Committee, Southern Sociological Society, Chattanooga, 1993.
 Discussant, Social Psychology session, Pacific Sociological Association meetings, Portland, 1993.
 Presider and Discussant, Group Processes session, American Sociological Association meetings, Pittsburgh, 1992.
 Organizer and Presider, Social Interaction session, Southern Sociological Society meetings, New Orleans, 1992
 Nominations Committee, Social Psychology Section, American Sociological Association, 1991-92.
 Organizer and Presider, Social Psychology session, Pacific Sociological Association meetings, Irvine, 1991.
 Committee on Graduate Student Participation, Social Psychology Section, American Sociological Association, 1988-89.
 Panelist, "Laboratory Experimentation as an Approach to Theory-building," American Political Science Association meetings, Atlanta, 1989.
 Organizer and Presider, Social Interaction session, Pacific Sociological Association meetings, Reno, 1989.
 Organizer with Linda D. Molm for Conference on Small Groups Theory and Research, Atlanta, 1988.
 Roundtable discussant with Jane Sell, "Justice, Legitimacy and Collective Action," Conference on Small Groups Theory and Research, Atlanta, 1988.
 Organizer and Presider, Social Psychology session, Southern Sociology Society meetings, Nashville, 1988.
 Panelist, "Professional Transitions: The Costs and Benefits of Geographic Relocation," Southern Sociological Society meetings, Atlanta, 1987.
 Roundtable discussant with Linda D. Molm, "New Directions in Exchange Theory," American Sociological Association meetings, New York, 1986.

UNIVERSITY SERVICE

1987-92

2007	Freshmen Seminar Leader/Freshman Advising & Mentoring at Emory (FAME) leader
1987	Research Consultant to President's Commission on the Status of Women
1988	Freshmen Seminar Steering Committee
1988	Judge for Stipe Society Creative Writing Context
1988	Panel Member for "Special Off-Campus Study Opportunities," Parents' Weekend
1988,'95,'98	Faculty Panel Member for Admissions Office's "Emory Preview" Weekend
1988	Committee Member for Selection of the "Senior Speaker"

1988-92
 2008 College Affirmative Action Committee (Chair, 1991-2)
 1988-2005 Social, Humanist, and Behavioral Institutional Review Board, Chair (2000-2005)
 1989-92 College Advisory Committee on Budget and Planning
 1990-92 President's Commission on the Status of Minorities
 1990 College Committee to Evaluate the Greek System
 1992, 1994 Phi Beta Kappa Nominating Committee
 1994- 01,
 2003-04
 2007-08 Martin Luther King Scholarship selection committee
 1997 Committee to Raise Questions for the Implementation of the New Curriculum
 1998 Subcommittee on the Historical Perspectives on Western Culture of the GER
 1998-00 Graduate Woodruff Scholars Selection Committee (Social Sciences)
 1998-99 Emory College Committee on Admissions and Scholarships
 1999 Truman Scholarship selection committee
 1999 Nominating Committee of Emory College
 1999-03
 2005-07 Education Abroad Committee, (Chair 2002-03; Chair 2006-07)
 1999-03
 2006-08 Graduate School, Executive Committee
 2001 Nominating Committee for the Restructuring of College/Graduate School
 2001-03 Commission on Research at Emory
 2002 Search Committee for the Dean of Undergraduate Education
 2002-03 ICIS committee
 2003 (spring) Humanities and Social Sciences Research Committee
 2003 Marshall Scholarship selection committee
 2004 Howard Hughes Teacher/Scholar program, ORDER selection committee
 2004 Emory College On-Line summer fellowships selection committee
 2004-07 Academic Standards subcommittee on non-Emory study abroad programs
 2003-04
 2008 Commencement Faculty Marshall
 2005-08 College Fundraising Committee
 2007-09 Residence Life, Steering Committee for ("living green" dorms) Evans and Few
 2008 Dean's Task Force on Advising
 2009-10 Green Bean Advisory Committee

DEPARTMENTAL SERVICE

1985-present Social Psychology Program Committee (Chair, 1988-92, 1994-96, 1997-00)
 1985-present Human Subjects Review Committee
 1985, 1996-00
 2003-05 Graduate Program Committee (Chair, 1997- 00, 2003-04)
 1986 Graduate Awards and Admissions Committee
 1986 Medical Sociology Examination Committee
 1987-89, 1991 Coordinator, Emory Undergraduate Sociology Symposium
 1988 Colloquium Committee
 1988 Senior Search Committee
 1989 Social Psychology Search Committee
 1990 Sociology/Women's Studies Search Committee

1990	Undergraduate Curriculum Committee
1992- 97	Graduate Recruitment Director
1992- 00, 2003-04 2006-08	Graduate Awards and Admissions Committee
1992 (spring)	Acting Director of Graduate Studies
1991-92	Department Self Study Committee
1995- 97	Social Psychology Search Committee (Chair, 1995-97)
1996- 00 2003-04	Director of Graduate Studies
1998	“Active Learning” workshop coordinator
1999	Department Self Study Committee
2002-03	Social committee (co-chair)
2004	Stratification search committee
2004-08	TATTO coordinator
2006-07	Social Psychology Senior Search Committee (Chair)
2007-08	Speakers committee
2007-08	Pro-seminar advisory committee
2009-14	Department chair

AREAS OF SPECIALIZATION: Social Psychology, Emotions, Inequality, Sociology of Literature, Medical Sociology

COURSES TAUGHT: *Undergraduate*: Introduction to Human Socialization; Individual and Society; Interpersonal Relationships; Social Interaction Processes; Literature and Society; Comparative Health Systems. *Graduate*: Socialization; Group Processes; Attitudes, Perceptions, and Evaluations in Interaction; Evaluations in Social Interaction; Teaching Sociology.